Open Agenda

Local Economy and Lifelong Learning Scrutiny Commission

Thursday 2 May 2019
7.00 pm
Ground Floor Meeting Room G01C - 160 Tooley Street, London SE1 2QH

Supplemental Agenda

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5.	**Careers advice** An overview of career advice and interaction with schools, community & voluntary sector and DWP will be provided.	1 - 5
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Date: 2 May 2019

Careers/IAG Advice in Southwark

Southwark's current offer – Education Access 0-25

Southwark Choices (previously Connexions)

- Team of five careers/IAG officers who are based at the councils offices at Queens Road.
- Delivery of statutory duties in relation to post 16 participation – Risk of NEET/NEET work and tracking of 16/17 year olds Southwark residents
- School support offer (to schools who wish to work with the service). Support to students at risk of NEET, assemblies on post 16 options/careers including apprenticeships, attendance at parents evenings, and GCSE results day. Weekly opportunities bulletin, monthly LMI data, college and sixth form open day lists, live apprenticeship vacancies, information on careers/apprenticeship events. General advice on careers delivery, statutory careers guidance and data.
- Drop in service 2 days a week or bookable IAG appointments offering 1:1 advice on education and training opportunities, support to complete CV's and applications, preparation for interviews
- Allocated advisors for young people identified as being Risk of NEET/NEET (approx. 30 per advisor)
- Careers delivery in schools – Traded service

SIAS Information, Advice and Support

- 1:1 advice for young people with SEND 16-25 (1 X Specialist 16-25 adviser helping with CV's, applications, planning future/interview academy)
- 1:1 advice for parents around employment and supporting young people
- Group work in schools with years 9-11 as requested
- Results day drop in for A level and GCSE
- Guide Box Drop in (new monthly event series of 6) 18-25 personal development sessions
- Journey to adulthood event 14-25
- Local offer and working with community to source opportunities to promote
- Local offer twitter
- Guide Box Instagram (new for opportunities 16-25)

Southwark's current offer – Education Access 0-25

Virtual School – Looked After Children and Alternative Provision

- All Looked After Children have an education adviser
- Year 11 LAC IAG adviser to support post 16 transition
- Year 12-13 LAC IAG adviser working with Looked After Children who are NEET and placed outside of Southwark (Southwark Choices work with LAC NEET in borough)
- All year 11 students in Southwark alternative provision receive IAG support from their reviewing officer to support post 16 transition

Other Careers/IAG support

Other LA services

- Employment advisor within the leaving care service
- Catch 22/Care leaver offer (programme under development)
- YOS Education and training adviser
- Southwark Education Business Alliance -WEX, business mentoring, CV workshops (traded service)
- Services commissioned by the Local Economy Team (Southwark works framework)

External

- JCP – Schools offer
- National Careers Service (18-24)
- GLA - including ESF Programmes – new programmes due to launch August 2019

Referral pathways

- Various employment support/preparation/mentoring – Princes Trust, Spear, Drive forward, Seetec, Construction Youth trust, Construction Skills Centre, Street League, St Giles, Skills for Growth
- Traineeships – Smart Training, SEETEC, Millwall, Focus Fitness

Other Careers/IAG support – Schools

Schools have a number of statutory duties in relation to careers advice and guidance including:

- Provision of independent careers advice and guidance for pupils in years 8 to 13.
- Providing opportunities for a range of providers to access all students to provide information on vocational and technical qualifications.
- A named careers lead and governor
- A published careers and provider access policy

There is also an expectation for schools to work towards meeting the Gatsby Benchmarks

Schools do not have to inform the Local Authority of what they are doing to deliver these duties.

They do have to share basic information such as the pupil's name, address and date of birth; other information that the local authority needs in order to support the young person to participate in education or training and to track their progress.

Southwark Skills Strategy

Update to Local Economy and Lifelong Learning Scrutiny Commission

Thursday 2 May 2019

Key aims of SSS

Three priority aims:

- Residents have the opportunity to gain the type and level of skills they need to access local opportunities and progress in the labour market
- Employers invest in their workforce and have access to training provision that responds to their needs and allows them to recruit locally
- Employers and providers work collaboratively to develop a local skills offer that is responsive to the needs of the local economy

Skills Partnership

- Includes schools, Further and Higher Education and employer reps
- Continues to meet to oversee delivery plan
- Met in Apr to discuss digital skills
  - Heard from providers incl. UAL
  - Value of apprenticeships
  - Skills challenges faced by employers
  - Schools engagement and Information, Advice & Guidance (IAG)
- Next meeting to discuss Apprenticeships
- Planning a skills event in the Autumn

Key sectors

- Developing a digital skills framework
  - Understand need and demand
  - Provision and gaps
  - Align with South London Innovation Corridor
- Develop a hospitality skills offer
  - Working group established
  - Engaging with employers
  - Developing a specification
- Better pathways into health and social care jobs

All-age careers IAG

- Improving the all-age IAG offer
  - Workshop with schools careers leads
  - Established links with National Careers Service
  - Roll out provision e.g. in libraries
- Developing a careers IAG framework
  - What works, good practice
  - What needs to be improved
  - Gaps in provision
- Promote existing and emerging provision

Next steps

- Respond to GLA Adult Education Budget consultation
- Undertake learner and employer consultation
- Focus on apprenticeships
- Update to Cabinet in June
- Revise delivery plan for 2019/20
- Align with emerging Economic Wellbeing Strategy